

**Chesterfield Borough Council**

**Equality Impact Assessment - Preliminary Assessment Form**

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: Environmental Services  
Section: Green Spaces  
Lead Officer: Andy Pashley

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for:

**Fees and Charges Outdoor Sport and Recreation 2016 – 2017**

Is the policy, project, service, function or strategy:

Existing  
Changed   
New/Proposed

Q1 - What is the aim of your policy or new service?

To set the Council's fees and charges for Outdoor Sport and Recreation with effect from 1 April 2016.

Q2 - Who is the policy or service going to benefit?

An annual increase in fees and charges ultimately helps to protect provision to the benefit of all users.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected

characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

<b>Group or Protected Characteristics</b>	<b>Potentially positive impact</b>	<b>Potentially negative impact</b>	<b>No impact</b>
Age – including older people and younger people.			✓
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.			✓
Gender – men, women and transgender.			✓
Marital status including civil partnership.			✓
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.			✓
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			✓
Ethnic Groups			✓
Religions and Beliefs including those with no religion and/or beliefs.			✓
Other groups e.g. those experiencing deprivation and/or health inequalities.	✓		

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes   
 No

Q5 - Reasons for this decision:

There are no potentially negative impacts to any protected group.

The increases recommended are in accordance with The Council's Budget Strategy, the need to deliver sustainable services and the need to take into account the customer's ability to pay against the current economic downturn and the demand for facilities.